

# FUNDING GUIDELINES

Faculty of Science Research Office



## Excellence in Diversity Leadership Award

Trustee	Faculty of Science
Funding type	Research and Education Award
Applicants	Level A, B & C
Maximum award (AU\$)	\$25,000 (AUD)
Rounds per year	1
Funding duration	12 months
Academic Lead	Dr Georgina Such (Associate Dean, Diversity & Inclusion)
Research & Industry Lead	Veronica Loew (Award Coordinator)
Scheme Contact Information	<a href="#">Science Internal Funding</a>
University Trust Record	N/A

### Introduction

*For outstanding contributions to research or education in addition to emerging leadership and outreach contributions.*

### Award Objectives

The Faculty of Science aspires to be a leader in developing a skilled workforce with a truly diverse range of experiences and perspectives. We believe this diversity of experience and thought is critical for solving the world's greatest research questions and inspiring the next generation of scientists. Therefore, it is critical that we invest in developing academics with diverse lived experiences who can act as role models for this next generation. This award acknowledges an academic who has achieved excellence in research or education and will provide funds to further their academic work and thus assist to develop them into academic leaders at the University of Melbourne. The awardee will have also demonstrated a commitment to the diversity and inclusion of science by engaging in outreach or leadership activities to promote broader inclusion of underrepresented groups.

### Funding Amount and Guidelines

The award will include \$25,000 to further develop their research or teaching excellence.

This funding can be used for any project that would advance the individual's academic career so they can progress in their research, education, or leadership and service and promoting them as a model of academic excellence. It can also be used to support underrepresented communities within our university or the broader community. Budget items need to be standard items in research or teaching grants: for example, project consumables/costs (including salaries for Research Assistants), travel, and other items – including publication costs and catering for events.

### Applicant Eligibility

1. Academics with a PhD, or equivalent research experience, working within the Faculty of Science.
2. Must identify as being from an underrepresented community including LGBTIQ+, culturally and linguistically diverse, neurodiverse, or have lived experience of a disability.
  - Cultural and linguistic diversity (CALD) is defined as being a member of a community with diverse languages, backgrounds, nationalities, traditions, societal structures, and religions that differ from those that dominate in our community. A widely used definition of CALD refers to those people born overseas, in countries other than those classified by the Australian Bureau of Statistics as 'main English-speaking countries'.
  - Lived experience of a disability is defined as the intersection between having an impairment and attitudinal and environmental barriers that hinder equal participation in work life within the faculty.

3. Must be a maximum of 3-10 years since completion of PhD or equivalent research training. Any time taken away from work (either full or part-time) will be subtracted from total time since PhD. Please specify these time frames within the application.
4. Continuing appointment or contract until June 2025.
5. Commitment to leadership or outreach to promote greater inclusion for underrepresented communities within our Faculty or the wider community.

### Application Process

Applications need to be submitted through [SmartyGrants](#).

The application process will open on 1 May 2024 and close at 5pm on the 30 June 2024. The successful awardees will be notified by the end of July 2024 and will be officially acknowledged at a Faculty of Science event. As part of the award the applicants will take part in communication training (funded by the Faculty).

### Evaluation and Assessment

Applications for this Award are assessed through a Selection Committee chaired by the Associate Dean of Diversity and Inclusion.

Selection criteria:

- A track record of high quality activities in education and/or research, assessed as per discipline norms and relative to opportunity (40%)
- A commitment to outreach or leadership, as demonstrated by an emerging record of activities (30%)
- The feasibility and benefit of the planned activities as part of this award (30%)

### Timeline

Process	Date
Scheme Opens	1 May 2024
Scheme Closes	30 June 2024
Outcomes	July 2024

### Contact

**Veronica Loew**, Senior Research Coordinator

Email: [science-internalfunding@unimelb.edu.au](mailto:science-internalfunding@unimelb.edu.au)