

# 2025 Excellence in Diversity - Gender Equity in STEM

## Form Preview

### Introduction

The Faculty of Science is seeking to increase the representation of women in the academic workforce across science disciplines, and therefore strongly encourages applications from female candidates, in line with the special measure provided for under section 12 of the Equal Opportunity Act 2010 (VIC). We also encourage transgender and gender diverse candidates to apply.

The University offers a world-class and robust research environment that is internationally engaged and recognised, community focused, with many outstanding areas of research strength. The University is committed to building a brilliant, diverse, and vibrant University community to better meet its purpose; to benefit society through education and research.

The successful applicant will propose and conduct innovative research on a topic(s) of their choice, leading to the production of research outputs, presentations at conferences and to key stakeholders, they will be involved in external research collaborations and demonstrate other measures of research impact. The fellow will be based in one of the Schools within the Faculty of Science and will be encouraged to engage with other academics and contribute more broadly to the core activities of both their host School and the Faculty.

The fellow will be provided with an academic mentor as well as appropriate support programs to aid the development of their independent research program. The Fellowship will be for a paid, full-time or part time (minimum of 0.5FTE) Level A or B position (salary plus oncosts) for a period of two years, the fellow will be further supported by a research grant of \$15,000 per annum (pro rata) which will be made available to support the research program.

### A. Applicant Details

\* indicates a required field

#### A1) Applicant \*

Title	First Name	Last Name
<input type="text"/>	<input type="text"/>	<input type="text"/>

#### A2) What pronouns do you use?

- she/her
- they/them

#### A3) Applicant Phone Number \*

Must be an Australian phone number.

#### A4) Applicant Office Email \*

Must be an email address.

# 2025 Excellence in Diversity - Gender Equity in STEM

## Form Preview

### A5) Which School in the Faculty of Science would you likely be associated with? \*

- BioSciences
- Chemistry
- Agriculture, Food & Ecosystem Sciences
- Geography, Earth & Atmospheric Sciences
- Mathematics & Statistics
- Melbourne Veterinary School
- Physics

### A6) ORCID ID

All participants applying for grants are encouraged to have a persistent digital identifier such as an Open Researcher and Contributor Identifier (ORCID ID). You can register for an ORCID ID here: <https://orcid.org/>

## B. Research Opportunity and Performance (ROPE)

\* indicates a required field

### B1. Career Interruptions

#### B1.1) Have you experienced a significant interruption that has impacted on your research opportunity? \*

- Yes  No

#### If Yes

- 0 - 3 months (FTE)
- 3 - 6 months (FTE)
- 6 - 12 months (FTE)
- 12 or more months (FTE)

Please provide an FTE

#### B1.3) Select the category of career interruption claimed (more than one may be selected)

- Caring and parental responsibilities
- Disaster management and recovery
- Medical conditions/Disability
- Significant COVID-19 related interruptions
- Other - If other, please give more details

# 2025 Excellence in Diversity - Gender Equity in STEM

## Form Preview

### **B1.2) Optional: Please give general details about your interruption.**

B2 - Details of your career and opportunities for research, evidence of research impact and contributions to the field, including those most relevant to this application

**B2.1) Attach your latest CV** (maximum three pages, excluding publications), which will contribute to the assessment criteria. Please focus on the most recent five years or equivalent taking into account the period of your career interruption. Applicants should note that their submitted CV should reflect evidence of high research capacity relative to opportunity in the order set up below:

- Full name;
- Full details of education, postgraduate training, present and past appointments;
- Awards or prizes (include \$ amount where applicable);
- Seminar/conference presentations (details of conference, indicate if invited talk, selected for oral, or poster presentation);
- Current and previous collaborations;
- Roles within industry or government and what you produced in these roles;
- Postgraduate and undergraduate teaching and supervision (including demonstrating, tutor roles or co-supervision of students);
- Leadership and service activities related to scientific discipline or the University of Melbourne (e.g. membership of societies and committees, peer review experience, administrative responsibilities);
- Community engagement activities;
- Statement of career aspirations for the next five years

Attach a file:

### **B2.2 Attach your Research Outputs**

Details of published works organised in the following categories (please do not list works submitted, under review or in preparation):

- Original refereed journal articles (the date of acceptance should be provided for papers not yet published);
- Reviews;
- Books, chapters and monographs;
- Full published conference proceedings (do not include conference abstracts);
- Patents;
- Other publications, e.g. popular articles, periodicals, submissions to government reviews, policies, reports for industry partners, unpublished papers and reports.

Attach a file:

## C. Budget

### C1) Budget

The Fellowship is awarded for up to 2 years, full-time or part time (minimum 0.5 FTE). The Fellowship includes salary and oncosts and \$15,000 project costs per annum. Please outline your budget for project costs only (max \$30,000). Eligible project costs include:

# 2025 Excellence in Diversity - Gender Equity in STEM

## Form Preview

- Travel and fieldwork
- Equipment
- Consumables
- Research personnel

Leave line blank if you are not requesting items in a particular category. • List individual budget items for each category in the first column, including their individual costs. eg Airfare Melb-Berlin for Conference \$2500; Accommodation x 6 nights \$720 • Enter the overall cost for that category in the right column. • All costs should be listed in AUD and excluding GST.

Item Description and Justification	\$
Year 1 Travel and Fieldwork	\$
Year 1 Equipment	\$
Year 1 Consumables	\$
Year 1 Research personnel	\$
Year 2 Travel and Fieldwork	\$
Year 2 Equipment	\$
Year 2 Consumables	\$
Year 2 Research personnel	\$

## C2) Budget Totals

### Total Income Amount

\$

This number/amount is calculated.

## D. Program Summary

\* indicates a required field

### D1) Program Title \*

Must be no more than 10 words.

### D2) What is your research program in the next 2 years?

Note that you will need to refer to the relevant Science and University strategy documents.

- Please refer to the [Faculty of Science Research Strategy 2023-2030](#).
- Please refer to the [Advancing Melbourne 2030 Strategy](#).

**D2.1) The Fellowship is looking to develop an independent researcher. Please submit a document of no more than 2 pages outlining how the Fellowship will distinguish you from your supervisor and assist you to become an international researcher. This can include potential of the proposed program of research to contribute to the career building of the applicant via an enhanced portfolio of research and, if relevant, collaborations or partnerships with new academic partners, industry, government or international organisations and the potential**

# 2025 Excellence in Diversity - Gender Equity in STEM

## Form Preview

**for the program to contribute to training, scientific mentoring and supervision of students and junior research staff in the appointee's area of expertise.**

Attach a file:

**D2.2) Strategic alignment with the school research strategy, the Faculty of Science research strategy and Melbourne's Advancing Melbourne 2030 strategy. Note that you will need to refer to the relevant Science and University strategy documents. Please refer to the Faculty of Science Research Strategy 2023-2030. Please refer to the Advancing Melbourne 2030 Strategy.**

Word count:

Must be no more than 250 words.

## E. Declaration and Authorisation

\* indicates a required field

**E1) I declare that the information I have given in this application is true to the best of my knowledge, and I understand that any offer of funding may be withdrawn if false information is given. \***

I agree

### E2) Authorisation by Applicant's Direct Supervisor

I support this application and where relevant confirm that the applicant has the capacity to undertake the proposed research activities.

#### Name

Title

First Name

Last Name

#### School

### E3) Authorisation by Applicant's Head of School

I confirm that I am aware of the research being proposed and I am supportive of the applicant.

#### Head of School

Title

First Name

Last Name

#### School

# 2025 Excellence in Diversity - Gender Equity in STEM

Form Preview