Excellence in Diversity Leadership Award

Introduction

For outstanding contributions to research or education in addition to emerging leadership and outreach contributions.

The Faculty of Science aspires to be a leader in developing a skilled workforce with a truly diverse range of experiences and perspectives. We believe this diversity of experience and thought is critical for solving the world's greatest research questions and inspiring the next generation of scientists. Therefore, it is critical that we invest in developing academics with diverse lived experiences who can act as role models for this next generation. This award acknowledges an academic who has achieved excellence in research or education and will provide funds to further their academic work and thus assist to develop them into academic leaders at the University of Melbourne. The awardee will have also demonstrated a commitment to the diversity and inclusion of science by engaging in outreach or leadership activities to promote broader inclusion of underrepresented groups.

Overview

2024 Excellence in Diversity Leadership Award: Please ensure that you have read and understood the Grant Scheme Funding Guidelines.

Save as you go

Manually save your work as you progress through the application.

Privacy Collection Notice

The information in this form is being collected by Faculty of Science Research Office at the University of Melbourne. The information you provide is being collected in order to record administrative details of the applicant, and for assessment by the Faculty of Science Research Committee, chaired by the respective Associate Dean (Research) or equivalent. The information will be used by authorised staff for the purpose for which it was collected, and will be protected against unauthorised access and use. The names of successful applicants and a summary of their projects will be reported to relevant Faculty committees and senior officers.

If you do not provide all of the information requested on this form, your application may be deemed ineligible and removed from consideration by the committees. You may access any personal information you have provided to the University by contacting 13 6352. The University of Melbourne is committed to protecting personal information provided by you in accordance with the Privacy and Data Protection Act 2014 (Vic). All information collected by the University is governed by the University's Privacy Policy. For further information about how the University deals with personal information, please refer to the University's Privacy Policy or contact the University's Privacy Officer at privacy-officer@unimelb.edu.au.

Performance Relative to Opportunity

Do you wish your application to be considered with respect to Performance Relative to Opportunity (PRO)?

○ Yes
○ No

Please outline your case (max 5000 characters). Consideration of PRO facilitates positive acknowledgement of what has been achieved by academic staff given the opportunities available. Personal circumstances relevant in assessing PRO include care relationships, medical conditions and part-time and flexible working arrangements. Relevant career interruptions include parental leave and extended sick leave. Relevant leave of absence may include leave authorised to enable an academic to undertake an industry secondment or similar career development activity outside the academy. Other circumstances may include natural disasters (such as the Australian bushfires in 2019-2020), global health issues (such as the COVID-19 pandemic) and emergency situations with significant or longer-term impacts.

Must be no more than 5000 characters.

Applicant Details

* indicates a required field

Applicant Details

Applicant Name *

Title   First Name   Last Name

Pronouns *

Gender *

Please provide pronouns if 'Other'.

Do you identify as Aboriginal or Torres Straits Islander? *

School *
○ Agriculture, Food and Ecosystem Sciences
○ BioSciences
○ Chemistry
○ Geography, Earth and Atmospheric Sciences
○ Mathematics & Statistics
○ Melbourne Veterinary School
○ Physics

Staff ID *

Position *

Supervisor *

Title	First Name	Last Name

Employment Category *

Classification *
- ○ Level A
- ○ Level B
- ○ Level C

Employment Type *

FTE commitment for your current role *

(Full-time = 1.0, part-time = above 0.5). To be eligible for this Award you must hold an academic appointment in the Faculty of Science of 0.5FTE or greater, until June 30th 2024.

If fixed-term, please specify your contract end date:

Must be a date.
You can refer to Themis UOM Staff Self Service

ORCID ID

All participants applying for grants are encouraged to have a persistent digital identifier such as an Open Researcher and Contributor Identifier (ORCID ID). You can register for an ORCID ID here: https://orcid.org/

Eligibility Criteria

* indicates a required field

I identify as being from an under-represented community including LGBTIQA+, culturally and linguistically diverse, neurodiverse, or have lived experience of a disability *
- ☐ LGBTIQA+
- ☐ Culturally and linguistically diverse

☐   Neurodiverse
☐   Lived experience of a disability
☐ Other:

[   ]

I hold a PhD or equivalent experience *
○   Yes

I completed my PhD (or equivalent research training) 3-10 years ago *
○   Yes

PhD Award Date *

[   ]

Must be a date.

I have a continuing appointment or contract in the Faculty of Science until June 2025 *
○   Yes

Briefly list your previous contribution to leadership or outreach to promote greater inclusion for underrepresented communities within our Faculty or the wider community *

[   ]

Word count:
Must be no more than 100 words.

Project Details

* indicates a required field

Explain the impact of your academic work (both research and education), including evidence of academic significance as well as outcomes influencing society more broadly. *

[   ]

Word count:
Must be no more than 500 words.

Project Title *

[   ]

The Excellence in Diversity Leadership Award program aims to engage with community to promote broader inclusion of underrepresented groups. Thus an aptitude for Science communication will be an important skill. Please outline your

project aims & objectives using general scientific language that will be accessible to a broad audience. In this section please identify: How will this project develop your own independent academic program including any new collaborations with industry, academia or community groups. Any relevant publications or previous work (including unpublished work) to support the academic directions. *

Word count:
Must be no more than 1000 words.

How will the Excellence in Diversity Leadership Award contribute to building your career and advancing your academic profile and impact? *

Word count:
Must be no more than 250 words.

Why do you feel that student outreach and community education is an important element of the work that we do within the Faculty? Please highlight your ongoing commitment to outreach activities. *

Word count:
Must be no more than 300 words.

Budget

* indicates a required field

Total Amount Requested for Project *

$

Must be a dollar amount.
What is the total financial support you are requesting in this application?

Budget Items

How will the amount requested above be expended? Total amount should not exceed $25,000.

Expenditure	$
	$
	$
	$

Budget Totals

Total Project Cost (calculated from above)

$

This number/amount is calculated.
What is the total budgeted cost (dollars) of your project?

Budget Justification

Provide a clear justification for your budget, demonstrating that the funding requested is essential to the project.

Curriculum Vitae and Academic Outputs

* indicates a required field

This section should be no longer than three (3) A4 pages in length in the final generated PDF (you can generate the PDF at any time using the buttons above to check). Where appropriate, all details should be listed in reverse chronological order.

i. Full details of education, postgraduate training, present and past appointments *

ii. Seminar/conference presentations (details of conference, indicate if invited talk, selected for oral, or poster presentation) *

iii. Details of awards or prizes (include $ amount, where applicable)

iv. Details of any postgraduate and undergraduate teaching and supervision (including demonstrating, tutor roles or co-supervision of students) *

v. Administrative responsibilities, including laboratory, departmental, faculty/school and institutional

vi. Leadership and service activities related to scientific discipline or the University of Melbourne (e.g. membership of societies and committees, peer review experience, administrative responsibilities)

vii. Community engagement activities

viii. Statement of career aspirations for the next five years *

Academic Outputs

List your academic outputs, using the following subheadings:

- Journal articles - original refereed
- Journal articles - accepted but not published
- Reviews
- Books, chapters and monographs
- Full published conference proceedings
- Patents
- Other publications

Note:

- *Include full academic references for each item.*
- *For multi-author publications, indicate your contribution level.*
- *For accepted papers - clearly identify as accepted or in-press and provide acceptance date (month/year).*
- *Do not list works submitted, under review or in preparation.*
- *Do not include conference abstracts.*
- *Other publications may include popular articles, periodicals, submissions to government reviews, policies.*

i Please list your academic outputs, as described above. *

ii. Please provide a brief summary describing the common publishing practices in your field, particularly concerning how your field assesses academic and publication quality *

iii. Please list your three best academic outputs with brief summaries outlining your contribution and the impact they have made in your field *

Submission Declaration

* indicates a required field

My application and FTE commitment to this project is supported by my supervisor and Head of School *
○ Yes

I certify that all details given on this application are correct.
○ Yes

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